

THE MURRAY CITY EMPLOYEES ASSOCIATION

. . . GETS THE MESSAGE THROUGH . . .

YOU are an important part of Murray City.. . your ideas, suggestions, and concerns are of great value in bringing about constructive change in working conditions, pay administration, etc. . .

YOUR department is represented by an employee selected by you and others in your department. Your representative needs your confidence, support, ideas, and concerns to help you, your department and the City.

YOUR department representative meets every month with representatives from other city departments. The ideas and suggestions you've shared with your representative will be expressed and discussed at this meeting in order to find solutions or to recommend changes.

YOU and other city employees vote to elect the Employees Association president. The president conducts the monthly Association meeting and meets and confers with employees, department representatives, and city officials and administrators to help bring about constructive change.

YOUR suggestions and concerns are brought by the Association president to the Mayor, the Personnel Advisory Board, and the City Human Resource office when official action is needed to make improvements that will benefit you and each city employee.

THE MURRAY CITY EMPLOYEES ASSOCIATION

is **YOUR** organization. . . get to know your representative and be a positive force for continued improvement in city employment.

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The Murray City Employees Association had its beginning in the early 1930s. Originally, the sole purpose was social, with one party planned each year. Later on, a flower fund was added to the responsibilities of the Association. Parties and flowers remained the only functions of the Association for many years, until approximately 1972. At that time, the Association began taking a more active role with the city on behalf of the employees. It was largely due to the efforts of the Employees Association that the Career Service program was formed and subsequently adopted.

Presently, the Association is registered as a non-profit organization operating under a set of bylaws adopted on April 18, 1973. It has a governing board of one representative from each city department; the representatives serve one year terms. The President, Vice President, and Secretary-Treasurer serve two year terms. The representatives meet regularly on the third Tuesday of each month.

This organization, with a membership of over 325 now provides common representation for employees in all different job categories within the city and at the same time utilizes the voluntary dues of \$4.00 a month to send flowers to employees and members of their immediate family at times of illness or accident, have two employee parties each year, and sponsor an annual scholarship fund.